



**Colorado Charter School Institute**  
Annual Review of Schools (CARS) Report  
2018-2019

**James Irwin Charter Academy**

**JICA**

Expanding Frontiers in Public Education

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# **COLORADO**

## CHARTER SCHOOL INSTITUTE

### **CSI HISTORY**

In response to the growing desire for charter schools, the lack of school options for at-risk students, and the interest in an alternate mode of authorizing charter schools that could assist districts in implementing authorizing best practices, the State Legislature created the Charter School Institute (CSI) in 2004.

### **OUR MISSION**

The mission of the Charter School Institute is to foster high-quality public school choices offered through Institute charter schools, including particularly schools that are focused on closing the achievement gap for at-risk students.

### **OUR VISION**

The vision of the Charter School Institute is to be a national leader as a highly effective charter school authorizer by building a portfolio of high performing public charter schools through authorizing practices that promote a variety of successful and innovative educational designs, including an emphasis on schools that serve at-risk youth.

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## CSI Annual Review of Schools (CARS) Summary

CARS was developed to fulfill statutory requirements and to align with best practice. CARS builds upon the evaluation lens utilized by the State—which evaluates academic achievement, academic growth, and postsecondary and workforce readiness—by including additional measures related to academic, financial, and organizational performance to provide a more comprehensive and robust evaluation that includes strong indicators of charter viability and sustainability. CARS will accomplish three primary objectives:

1. Add to the *body of evidence* that is used to make authorization decisions
2. Determine the school *accreditation rating* that is primarily used to inform authorization pathways
3. Determine the *level of support/intervention* to provide to the school

## CSI Performance Framework

The CSI Performance Framework provides the basis for the CSI Annual Review of Schools. The Performance Framework explicitly defines the measures by which CSI holds schools accountable with regards to academic, financial, and organizational performance. The three areas of performance covered by the frameworks—academic, financial, and organizational— correspond directly with the three components of a strong charter school application, the three key areas of responsibility outlined in strong state charter laws and strong charter school contracts, and are the three areas on which a charter school's performance should be evaluated.

## CARS Accreditation Ratings

Pursuant to the Colorado Revised Statutes and rules applicable to Colorado school districts and authorizers, CSI is responsible for accrediting its schools in a manner that emphasizes attainment on the four statewide performance indicators, and may, at CSI's discretion, include additional accreditation indicators and measures. CSI prioritizes academic performance in determining accreditation ratings. Specifically, a base accreditation rating is determined by academic performance on a subset of measures within the Academic Framework. Then, if a subset of measures on the Finance or Organizational Framework are missed, the accreditation rating is lowered.



Upon issuance of accreditation ratings, each school enters into an accreditation contract with CSI as required by state law. The accreditation contract describes the school's CARS accreditation rating, the school's performance plan type, assures compliance with the provisions of Title 22 and other applicable laws, and describes the consequences for noncompliance and Priority Improvement and Turnaround accreditation plan types. The accreditation contract is distinct from the charter contract, and may change from year-to-year or more frequently depending on the school's plan type and individual circumstances.

In accordance with the CSI Accreditation Policy, CSI schools accredited with a rating of Improvement, Priority Improvement, or Turnaround must re-execute the accreditation contract annually. For schools accredited Distinction or Performance, the accreditation contract will renew automatically, except all schools, regardless of plan type, will re-execute the accreditation contract upon renewal.

## How to Use the CSI Annual Review of Schools (CARS) Report

This **CARS Report** summarizes the school's cumulative performance and compliance data from required and agreed-upon sources, as collected by CSI over the term of the school's charter. The data collected and presented within this report reflect outcomes along the academic, financial, and organizational measures outlined with the CSI Performance Framework.

In order to summarize each section, CSI will include a *brief* narrative providing feedback on the school's progress within the indicators and/or metrics where applicable. Schools have the opportunity to provide a brief narrative for each section as well. Any additional claims within the school narrative must be substantiated with supplemental evidence that can be verified by CSI. The school narrative should focus on outputs and outcomes. Factors such as culture, curriculum, and PD, for example are important in your internal evaluations and root cause analysis, but are not considered by CSI as a part of your annual evaluation.

Schools should look at trends in the data and use the feedback provided within the report as evidence of success, as well as to identify areas that may need the allocation of additional resources and attention. This can be a useful tool to use in conjunction with the **Unified Improvement Plan (UIP)**.

A majority of the metrics within this report will be collected by CSI on a yearly basis and presented to each school in **September**. Please review all data collected for accuracy. Should you find any incorrect or inaccurate data (as opposed to findings or conclusions you simply disagree with), please contact the appropriate director, listed below:

**Academic Performance:** Ryan Marks

**Financial Performance:** Amanda Karger

**Organizational Performance:** Clare Vickland - State/Federal Programs | Anastasia Hawkins - Compliance Monitoring

If you wish to supplement any area of your report with additional evidence, these proposed changes or additions must be returned to CSI (ryanmarks@csi.state.co.us) **no later than September 27th**.

Once all data have been reviewed (and where applicable incorporated into the report), CSI will send each school a final report in **November**. This final version will also contain financial information that is unavailable during the preliminary drafting process. You may use the tables, graphs and narrative of this final report in your UIP.

**Please note:** Interim and formative assessment data submitted by schools as supplemental evidence should be presented in the form of official reports generated by the test vendor, or in the case of locally developed assessments, generated through the official reporting system (e.g., Edusoft). Where this is not possible, exported flat files must be provided. Criteria for submitting additional assessment data include:

- Testing administration date(s), total number of test takers, and total number of enrolled students at the time of administration should be noted with each report.
- Growth data should reflect gains made using the beginning of the year as baseline and the end of the academic year as compared to national, state or pre-approved norms. If seasonal gains are submitted, these must also be accompanied with norms recognized by the nation, state or pre-approved by CSI.
- Regarding other supplemental evidence you wish to submit, any outputs or outcomes submitted that are not calculated and reported by CSI or the State must be accompanied by a Mission-Specific Measures Form, specifying how you quantify the measure (including methodology used to determine, document and calculate your measure).

## CSI Performance Framework

### Academic Performance Framework\*

#### 1. Academic Achievement

- a. How are students achieving on state assessments?
- b. How are students achieving on state assessments over time?
- c. How are students achieving on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?
- d. Have students demonstrated readiness for the next grade level/course, and, ultimately, are they on track for college and careers?
- e. How are students achieving in comparison to similar schools statewide?

#### 2. Academic Growth

- a. Are students making sufficient growth on state assessments?
- b. Are students making sufficient growth on state assessments over time?
- c. How are students growing on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?
- d. How is student growth distributed across growth levels?
- e. How are students growing in comparison to similar schools statewide?

#### 3. Postsecondary and Workforce Readiness

- a. How are students achieving on state assessments for postsecondary readiness?
- b. Are students graduating high school?
- c. Are students dropping out of high school?
- d. Are high school graduates adequately prepared for post-secondary academic success?
- e. What is the school's post-completion success rate?

#### \*Data Notes:

- Data sources include achievement, growth, and postsecondary and workforce readiness state files from 2010 to 2019. To protect student privacy, achievement data N counts less than 16 and growth data N counts less than 20 have been hidden. For more information regarding data privacy, please consult:

<https://www.cde.state.co.us/dataprivacyandsecurity>

- Data symbols:

Symbol	Meaning
NA	Used when data is not reported by the state.
n<16	Used for achievement measures. Indicates that student counts were too low to show the data publicly.
n<20	Used for growth measures. Indicates that student counts were too low to show the data publicly.
--	Used when data is not reportable due to low student counts.

- Traditionally underserved populations include minority, special education, free or reduced price lunch, non-English proficient/limited English proficient (English learners), and gifted & talented students.
- The Math section of this report includes student math scores disaggregated by grade level. Scores before 2017-18 reflect all students in 7th, 8th, and 9th grades who took any type of CMAS math test. State reporting did not disaggregate by grade for the high school level math tests. Therefore, students in 8th grade who opt to take either Algebra I, II, or Geometry are not included in the 8th grade level results. CSI can release an additional report containing disaggregated math results by test by request.
- Dropout rates contain 7th and 8th grade dropouts. The state files contain all students who dropped out of school from 7th to 12th grade. Schools have an option of requesting an additional report containing only dropout rates for 9th-12th grade.

## CSI Performance Framework

### Financial Performance Framework

#### 1. Near Term

- a. Has the school met the statutory TABOR emergency reserve requirement?
- b. What is the school's current ratio?
- c. What is the school's months of cash on hand?
- d. Is the school in default with any financial covenants they have with loan agreements?
- e. What is the school's funded pupil count variance?

#### 2. Sustainability

- a. What is the school's aggregate 3-year total margin?
- b. What is the school's net asset position?
- c. What is the school's debt?
- d. What is the school's unassigned fund balance on hand?

### Organizational Performance Framework

#### 1. Education Program

- a. Is the school complying with applicable education requirements?

#### 2. Diversity, Equity of Access, and Inclusion

- a. Is the school protecting the rights of all students?

#### 3. Governance and Financial Management

- a. Is the school complying with governance requirements?
- b. Is the school satisfying financial reporting and compliance requirements?

#### 4. School Operations and Environment

- a. Is the school complying with health and safety requirements?
- b. Is the school complying with facilities and transportation requirements?
- c. Is the school complying with employee credentialing and background check requirements?

#### 5. Additional Obligations

- a. Is the school complying with all other obligations?

# James Irwin Charter Academy Overview

Year Opened/Transferred: 2013-2014

Grades Served: K-5

School Model: Core Knowledge

Town/City: Colorado Springs

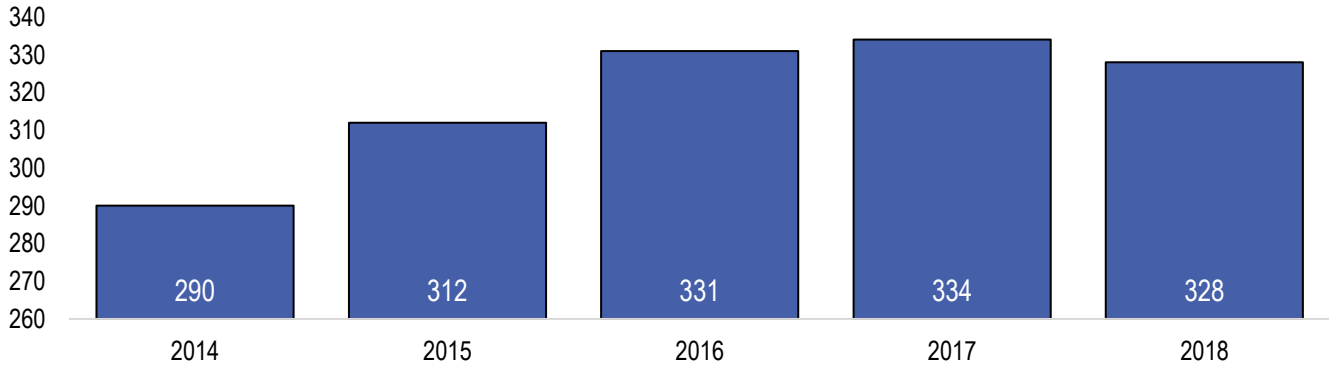
District of Residence: Colorado Springs 11

Original Application Type: New School

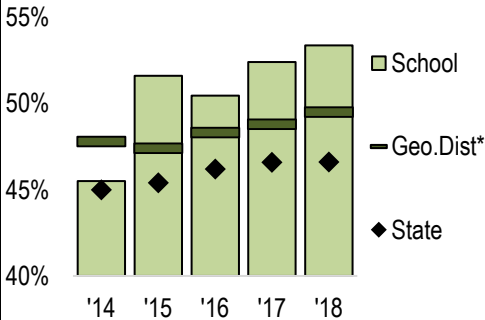
## Enrollment and Student Demographics over Time

October Student Counts	2014	2015	2016	2017	2018	Trend
<b>Enrollment Over Time</b>	<b>290</b>	<b>312</b>	<b>331</b>	<b>334</b>	<b>328</b>	
F/R Lunch	51.4%	56.7%	52.9%	38.9%	49.4%	
Minority	45.5%	51.6%	50.5%	52.4%	53.4%	
IEP	5.5%	4.2%	6.0%	5.1%	5.2%	
EL	11.7%	12.8%	10.3%	9.0%	6.7%	
Gifted	0.3%	1.0%	1.8%	0.9%	0.9%	
504	0.3%	0.3%	0.0%	0.3%	1.2%	

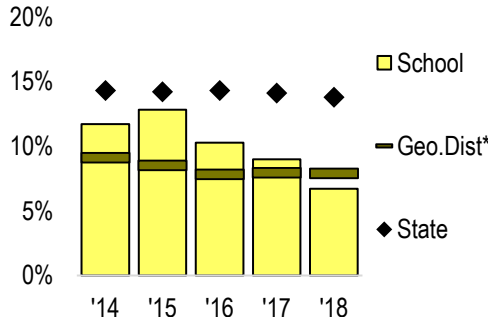
Enrollment over Time



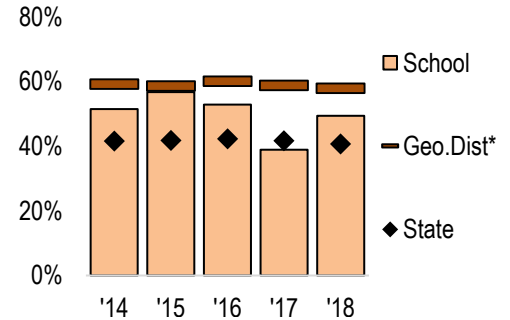
Minority Students



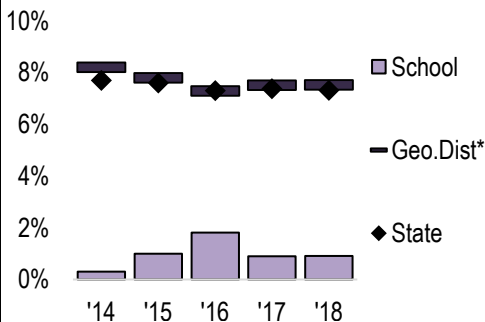
English Learners



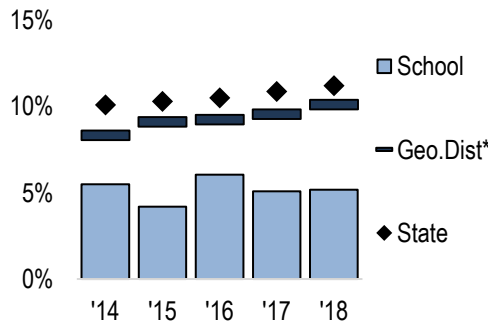
Lunch Eligibility



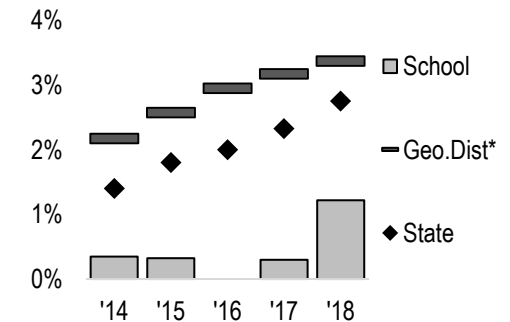
Gifted Students



Students with Disabilities



Students with a 504



**Note on Data Source:** Demographic data included in CARS comes from the annual student October Count files.

\*Geo.Dist refers to the district in which your school is located (your school's geographic district).

## CSI Annual Review of Schools (CARS) Rating

The CSI School Performance Framework serves to hold schools accountable for performance on the same, single set of indicators. The CSI Framework builds upon the evaluation lens by the State to include measures that may provide a more detailed and comprehensive summary of charter school performance. CSI's frameworks align with the state frameworks in that they also evaluate schools across the four key performance indicators of academic achievement, academic growth, academic growth gaps, and postsecondary and workforce readiness. The distinguishing feature between the CDE School Performance Framework (SPF) and CSI's Academic Framework is the incorporation of trend data and a comparison to the geographic district, as it is important to ask how a school is performing over time as well as whether the school is better serving the needs of students than area schools. Additionally, the CSI frameworks also include measures outside of the academic realm that are strong predictors of charter viability such as financial health and organizational sustainability.

### Calculating your CARS Academic Rating

To determine your rating, CSI uses the CSI Academic Performance Framework to determine the percent of points earned overall and by level. The following are the cut score points that determine each rating:

**Performance with Distinction:** *Greater than 71.3% Points Earned*

**Performance:** *Between 53% to 71.3% Points Earned*

**Improvement:** *Between 42% to 52.9% Points Earned*

**Priority Improvement:** *Between 34% and 41.9% Points Earned*

**Turnaround:** *Below 34% Points Earned*

Framework	CARS Rating
<b>Academic</b>	Performance with Distinction: Low Participation
Elementary School Rating	Performance with Distinction (Points Earned: 72.8%)
Middle School Rating	--
High School Rating	--
<b>Financial</b>	Financial performance does not impact the school accreditation rating
<b>Organizational</b>	Organizational performance does not impact the school accreditation rating
<b>Overall CARS Rating</b>	<b>Performance with Distinction: Low Participation</b>

## Participation

The School Performance Framework now includes participation descriptors for school plan types that have low participation rates. These descriptors include:

- **Low Participation** is for schools with test participation rates below 95 percent in two or more content areas. The participation rate used for this descriptor includes students as non-participants if their parents formally excused them from taking the tests. Because low participation can impact how well the results reflect the school as a whole, it is important to consider low participation in reviewing the results on the frameworks. Participation rates are also reported on the first page of the frameworks, along with the achievement results on the subsequent pages.
- **Decreased Due to Participation** indicates the plan type, or rating, was lowered one level because assessment participation rates fell below 95 percent in two or more content areas. Parent refusals are excluded from the calculations for this descriptor. According to the State Board of Education motion, schools and districts will not be held liable for parental excusals.

The tables below contain participation rates as shown on your school's Performance Framework, as well as test participation rates disaggregated by test.

Assurance	
	Rating
Accountability Participation Rate	<b>Meets 95%</b>

Test Participation Rates (Ratings are based on Accountability Participation Rate)						
Subject	Total Records	Valid Scores	Participation Rate	Parent Excuses	Accountability Participation Rate	Rating
English Language Arts	158	146	92.4%	11	99.3%	<b>Meets 95%</b>
Math	158	146	92.4%	11	99.3%	<b>Meets 95%</b>
Science	54	48	88.9%	6	100.0%	<b>Meets 95%</b>

Test Participation Rates - Disaggregated by Test						
Subject	Total Records	Valid Scores	Participation Rate	Parent Excuses	Accountability Participation Rate	Rating
CMAS English Language Arts	158	146	92.4%	11	99.3%	<b>Meets 95%</b>
CMAS Math	158	146	92.4%	11	99.3%	<b>Meets 95%</b>
CMAS Science	54	48	88.9%	6	100.0%	<b>Meets 95%</b>
PSAT/SAT Evidence-Based Reading and Writing	0	0	--	0	--	<b>NA</b>
PSAT/SAT Math	0	0	--	0	--	<b>NA</b>

## English Language Arts Achievement

### CMAS ELA: School Status, Trends, and Local Comparison Tables

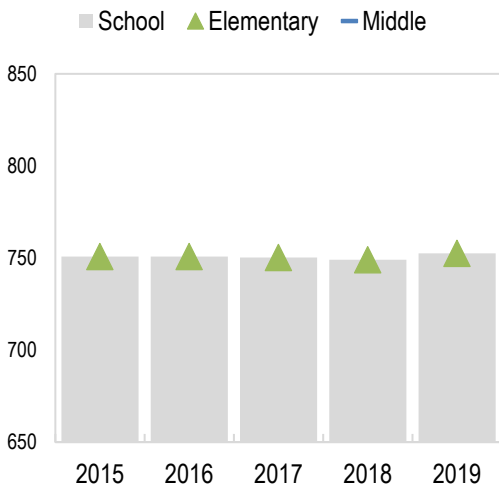
- How are students achieving on state assessments in English Language Arts over time?
- How are students achieving on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?

Achievement over Time in ELA										
CMAS ELA	2015		2016		2017		2018		2019	
Grade/Level	N	MSS	N	MSS	N	MSS	N	MSS	N	MSS
3	34	761	27	752	32	747	47	744	53	750
4	20	737	34	752	33	751	48	753	42	755
5	n<16	--	19	748	35	752	36	751	46	753
Elementary	68	751	80	751	100	750	131	749	141	753
6	--	--	--	--	--	--	--	--	--	--
7	--	--	--	--	--	--	--	--	--	--
8	--	--	--	--	--	--	--	--	--	--
Middle	--	--	--	--	--	--	--	--	--	--
<b>Overall</b>	<b>68</b>	<b>751</b>	<b>80</b>	<b>751</b>	<b>100</b>	<b>750</b>	<b>131</b>	<b>749</b>	<b>141</b>	<b>753</b>

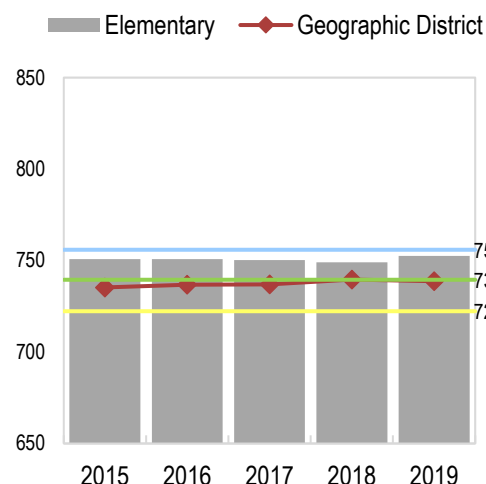
Geographic District Achievement over Time in ELA										
CMAS ELA	2015		2016		2017		2018		2019	
Grade/Level	N	MSS	N	MSS	N	MSS	N	MSS	N	MSS
3	1,979	733	1,974	733	2,038	731	1,854	736	1,809	733
4	1,920	737	1,974	739	1,969	738	1,945	741	1,779	741
5	1,884	736	1,872	739	1,992	742	1,912	742	1,831	743
Elementary	5,795	735	5,838	737	6,017	737	5,727	740	5,430	739
6	1,675	734	1,610	733	1,681	734	1,808	737	1,696	737
7	1,739	736	1,586	732	1,598	734	1,634	737	1,738	743
8	1,581	735	1,588	737	1,561	734	1,630	736	1,609	739
Middle	4,983	735	4,766	734	4,822	734	5,056	737	5,032	740
<b>Overall</b>	<b>11,830</b>	<b>735</b>	<b>11,494</b>	<b>735</b>	<b>12,257</b>	<b>735</b>	<b>10,783</b>	<b>738</b>	<b>10,462</b>	<b>739</b>

### CMAS ELA: School Status, Trends, and Local Comparison Graphs

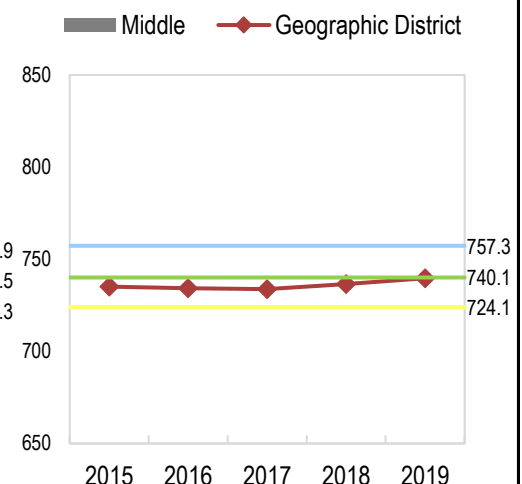
ELA - Schoolwide



ELA - Elementary



ELA - Middle



### Achievement Status and Local Comparison Narrative

The graphs above show schoolwide performance on the English Language Arts state assessment over time disaggregated by grade and class level. From 2015 to 2019, overall student achievement increased by 1.8 scale score points. Since last school year, overall mean scale score increased by 3.6 scale score points. The graphs on the bottom half of the page show the performance of the school in comparison to the geographic district (Colorado Springs 11) for the past five years. Overall, the school outperforms their geo. district by 13 scale score points.

Symbol	Meaning
NA	Not reported by the state.
--	Not reportable due to low student counts.

Exceeds	Approaching
Meets	Does Not Meet

## English Language Arts Subgroup Achievement

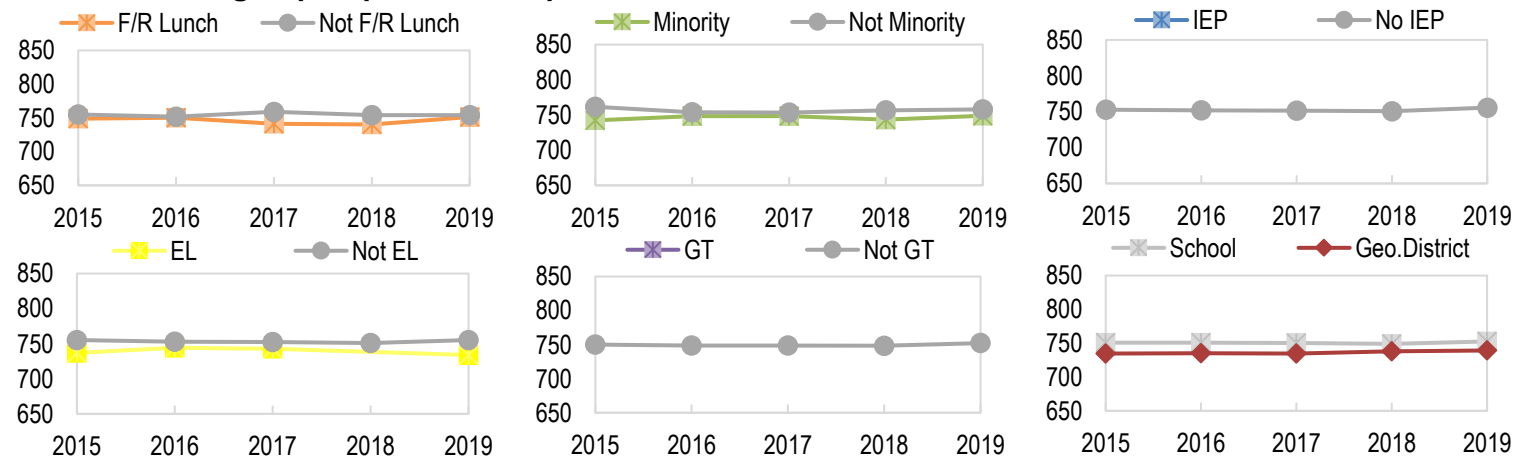
### CMAS ELA: Subgroup Status, Gap Trends, and Local Comparison Tables

- How are traditionally underserved students achieving on state assessments in English Language Arts over time?
- How are traditionally underserved students achieving on state assessments compared to their peers over time?
- How are traditionally underserved students achieving on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?

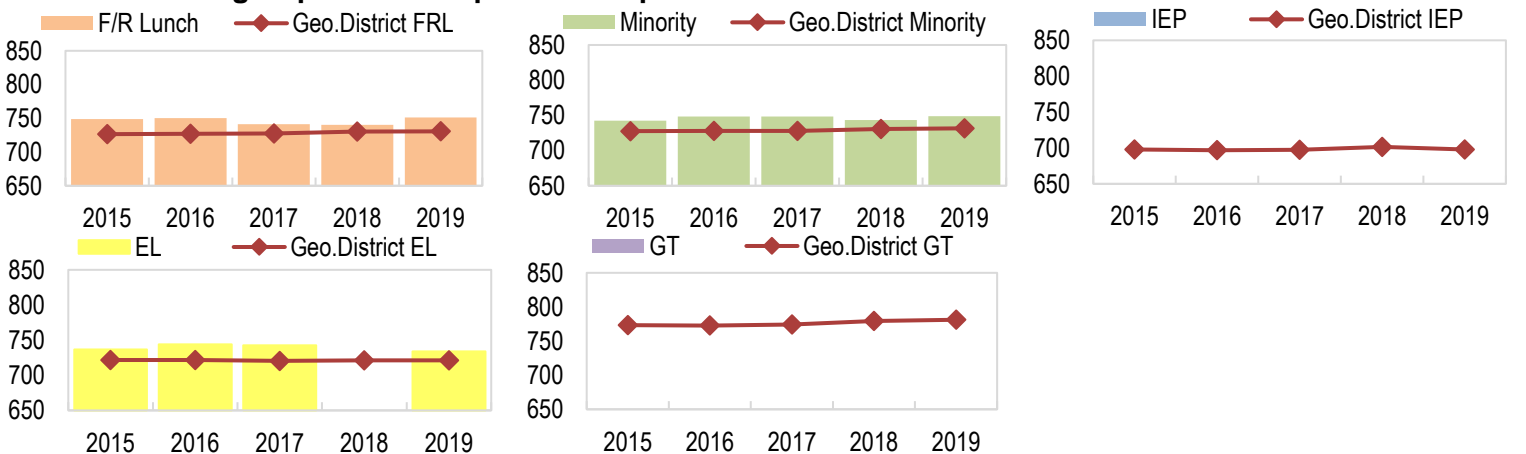
CMAS ELA	2015	2016	2017	2018	2019	
Student Subgroup	MSS	MSS	MSS	MSS	MSS	
F/R Lunch	Y	748.6	750.1	741.4	740.2	751.3
	N	754.8	751.8	759.0	754.2	754.0
Minority	Y	742.3	748.4	748.5	743.3	748.9
	N	761.6	753.7	753.4	756.4	758.1
IEP	Y	--	--	--	--	--
	N	752.9	751.8	751.5	750.7	755.6
EL	Y	736.7	744.1	742.8	--	733.8
	N	755.2	752.9	752.5	750.9	755.2
GT	Y	--	--	--	--	--
	N	750.2	748.5	748.5	748.4	752.2
Schoolwide	750.8	750.7	750.2	749.0	752.6	

CMAS ELA	2015	2016	2017	2018	2019	
Student Subgroup	MSS	MSS	MSS	MSS	MSS	
F/R Lunch	Y	726.5	727.0	727.3	730.2	730.6
	N	747.3	747.2	746.1	749.6	752.1
Minority	Y	727.6	728.0	727.8	730.8	731.6
	N	741.9	741.5	741.4	745.1	746.8
IEP	Y	698.0	696.8	697.6	701.5	698.1
	N	738.9	739.3	739.1	742.4	743.4
EL	Y	721.7	721.7	720.5	721.1	721.1
	N	736.9	737.0	736.7	740.3	741.3
GT	Y	773.2	772.7	774.4	779.2	781.2
	N	729.6	730.6	730.1	733.0	734.1
Geographic District	734.9	735.0	734.7	738.1	739.2	

### CMAS ELA: Subgroup Gap Trends Graphs



### CMAS ELA: Subgroup Local Comparison Graphs



### Achievement Subgroup Status and Local Comparison Narrative

The graphs above show the performance of student subgroups on the English Language Arts state assessment over time. CMAS results show non-FRL students outperformed their FRL peers, non-minority students outperformed their minority peers, non-EL students outperformed their EL peers, overall, the school outperformed Colorado Springs 11. In 2019, the following subgroups outperformed the geo. district: FRL, minority, EL, - additional details are available in the graphs.

Symbol	Meaning
NA	Not reported by the state.
--	Not reportable due to low student counts.

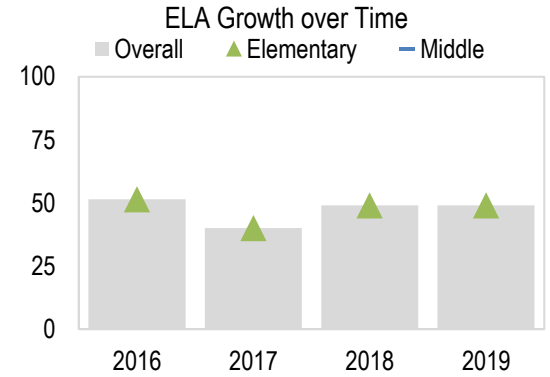
Exceeds	Approaching
Meets	Does Not Meet

## English Language Arts Growth

### CMAS ELA: School Status and Trends Tables and Graphs

-Are students making sufficient growth on state assessments over time?

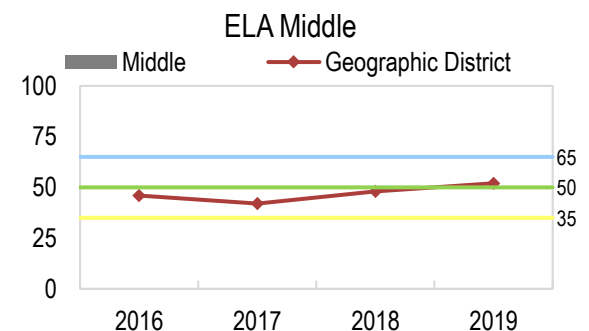
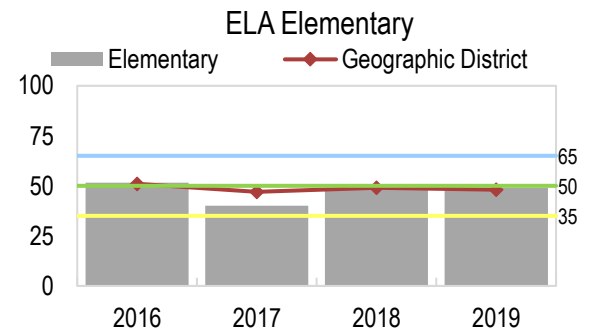
Growth over Time in ELA								
CMAS ELA	2016		2017		2018		2019	
Grade/Level	N	MGP	N	MGP	N	MGP	N	MGP
4	24	52.0	28	37.5	31	55.0	39	70.0
5	n < 20	--	33	41.0	28	48.5	41	33.0
Elementary	38	51.5	61	40.0	59	49.0	80	49.0
6	--	--	--	--	--	--	--	--
7	--	--	--	--	--	--	--	--
8	--	--	--	--	--	--	--	--
Middle	--	--	--	--	--	--	--	--
<b>Overall</b>	<b>38</b>	<b>51.5</b>	<b>61</b>	<b>40.0</b>	<b>59</b>	<b>49.0</b>	<b>80</b>	<b>49.0</b>



### CMAS ELA: Local Comparison Tables and Graphs

-How are students growing on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?

Geographic District Growth over Time in ELA								
CMAS ELA	2016		2017		2018		2019	
Grade/Level	N	MGP	N	MGP	N	MGP	N	MGP
4	1,796	47.0	1,788	44.0	1,792	50.0	1,656	46.0
5	1,715	54.0	1,818	49.0	1,754	48.0	1,727	49.0
Elementary	3,528	51.0	3,623	47.0	3,561	49.0	3,394	48.0
6	1,440	46.0	1,526	42.0	1,652	44.0	1,584	47.0
7	1,398	45.0	1,425	41.0	1,498	50.0	1,639	56.0
8	1,408	46.5	1,385	46.0	1,465	51.0	1,494	53.0
Middle	4,246	46.0	4,336	42.0	4,615	48.0	4,706	52.0
<b>Overall</b>	<b>8,531</b>	<b>48.0</b>	<b>9,169</b>	<b>43.0</b>	<b>8,176</b>	<b>49.0</b>	<b>8,100</b>	<b>50.0</b>

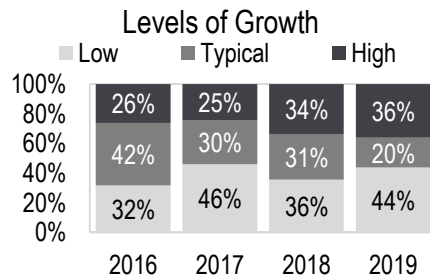


**Growth Status and Local Comparison Narrative**  
 The graphs show schoolwide growth on the English Language Arts state assessment. From 2016 to 2019, overall student growth decreased. Since last year, student growth decreased by 0 percentile points. In 2019, overall student growth was approaching state expectations and was below the geo. district. Overall student growth for the geo. district has increased over time.

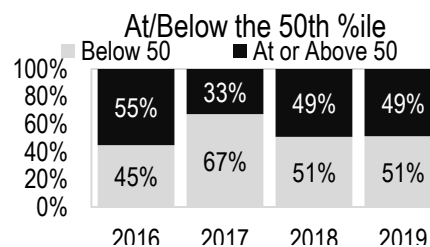
### CMAS ELA: Levels of Growth Tables and Graphs

-How is student growth distributed across growth levels over time?

ELA Levels of Growth				
CMAS ELA	%Students			
Category	2016	2017	2018	2019
Low (below 35)	32%	46%	36%	44%
Typical (35-65)	42%	30%	31%	20%
High (above 65)	26%	25%	34%	36%



ELA At/Below 50th %ile				
CMAS ELA	%Students			
Category	2016	2017	2018	2019
At or Above 50	55%	33%	49%	49%
Below 50	45%	67%	51%	51%



**Levels of Growth Narrative**  
 Students with low growth rates, categorized as students with a median growth percentile (MGP) below 35, account for 44% of students with growth scores (students in fourth through eighth grades) while students with high growth rates, categorized as students with a MGP above 65, account for 36% of students. The percent of students at or above the 50th percentile has decreased from last year (49% to 49%). Since 2016, the percent of students at or above the 50th percentile has decreased (55% to 49%).

Symbol	Meaning
NA	Not reported by the state.
--	Not reportable due to low student counts.

Exceeds	Approaching
Meets	Does Not Meet

## English Language Arts Subgroup Growth

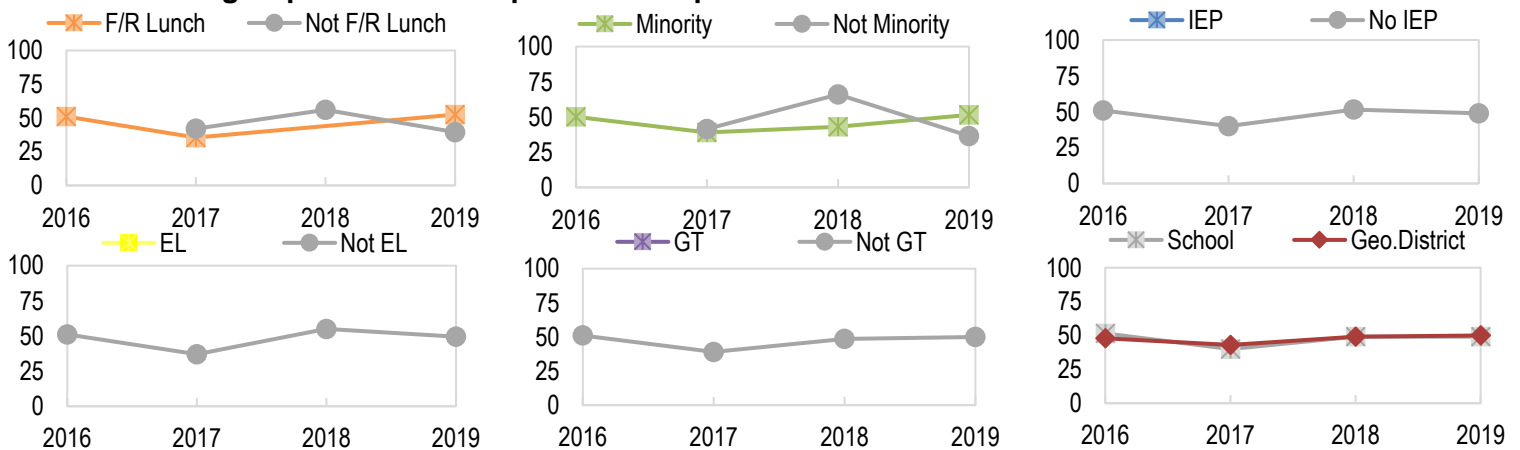
### CMAS ELA: Subgroup Status, Gap Trends, and Local Comparison Tables

- How are traditionally underserved students growing on state assessments in English Language Arts over time?
- How are traditionally underserved students growing on state assessments compared to their peers over time?
- How are traditionally underserved students growing on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?

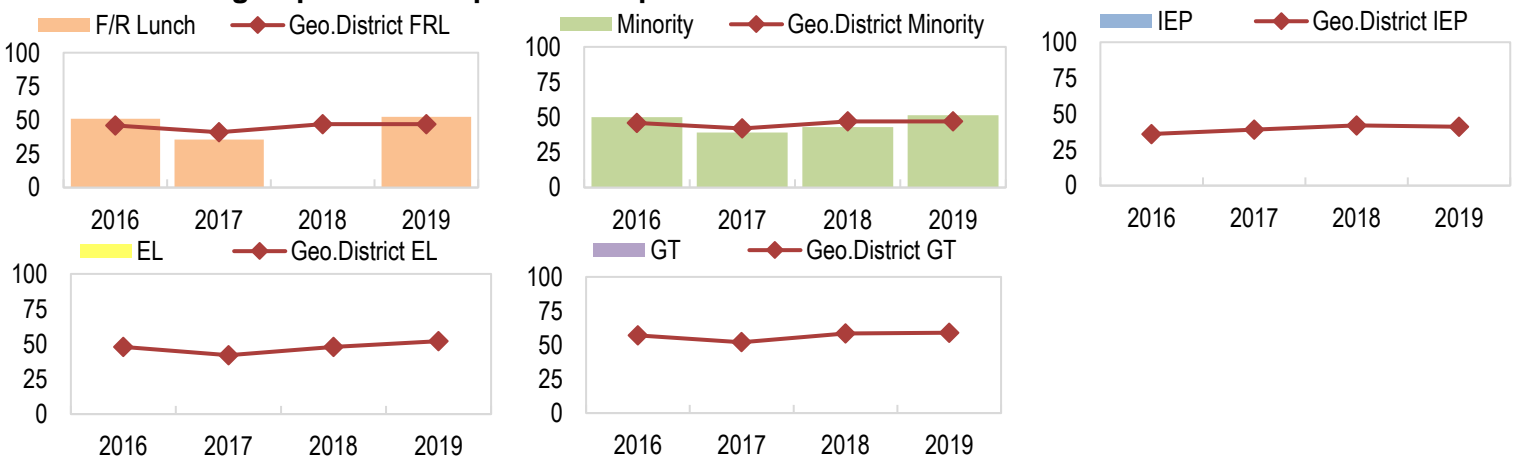
CMAS ELA		2016	2017	2018	2019
Student Subgroup		MGP	MGP	MGP	MGP
F/R Lunch	Y	51.0	35.5	--	52.5
	N	--	42.0	56.0	39.5
Minority	Y	50.0	39.0	43.0	51.5
	N	--	41.5	66.0	36.5
IEP	Y	--	--	--	--
	N	51.0	40.0	51.5	49.0
EL	Y	--	--	--	--
	N	51.0	37.0	55.0	49.5
GT	Y	--	--	--	--
	N	51.0	39.0	48.5	50.0
Schoolwide		51.5	40.0	49.0	49.0

CMAS ELA		2016	2017	2018	2019
Student Subgroup		MGP	MGP	MGP	MGP
F/R Lunch	Y	46.0	41.0	47.0	47.0
	N	51.0	47.0	51.0	54.0
Minority	Y	46.0	42.0	47.0	47.0
	N	50.0	45.0	50.0	53.0
IEP	Y	36.0	39.0	42.0	41.0
	N	49.0	44.0	49.0	51.0
EL	Y	48.0	42.0	48.0	52.0
	N	48.0	44.0	49.0	50.0
GT	Y	57.0	52.0	58.5	59.0
	N	47.0	42.0	47.0	49.0
Geographic District		48.0	43.0	49.0	50.0

### CMAS ELA: Subgroup Status and Gap Trends Graphs



### CMAS ELA: Subgroup Local Comparison Graphs



### Growth Subgroup Status and Local Comparison Narrative

The graphs above show the performance of student subgroups on the English Language Arts state assessment over time. CMAS results show FRL students outperformed their non-FRL peers, minority students outperformed their non-minority peers, overall, Colorado Springs 11 outperformed the school. In 2019, the following geo. district subgroups outperformed subgroups in the school: - additional details are available in the graphs.

Symbol	Meaning
NA	Not reported by the state.
--	Not reportable due to low student counts.

Exceeds	Approaching
Meets	Does Not Meet

## Mathematics Achievement

### CMAS Math: School Status, Trends, and Local Comparison Tables

-How are students achieving on state assessments in Mathematics over time?

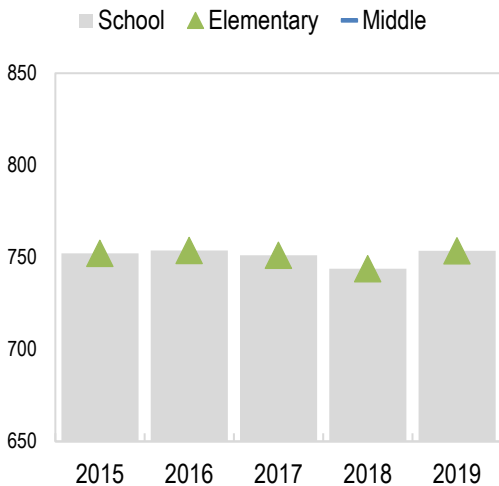
-How are students achieving on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?

Achievement over Time in Math										
CMAS Math	2015		2016		2017		2018		2019	
Grade/Level	N	MSS	N	MSS	N	MSS	N	MSS	N	MSS
3	34	758	27	758	32	753	47	749	53	758
4	20	748	34	752	33	748	50	744	43	749
5	n<16	--	19	751	35	752	37	738	47	753
Elementary	68	752	80	754	100	751	134	744	143	754
6	--	--	--	--	--	--	--	--	--	--
7	--	--	--	--	--	--	--	--	--	--
8	--	--	--	--	--	--	--	--	--	--
Middle	--	--	--	--	--	--	--	--	--	--
<b>Overall</b>	<b>68</b>	<b>752</b>	<b>80</b>	<b>754</b>	<b>100</b>	<b>751</b>	<b>134</b>	<b>744</b>	<b>143</b>	<b>754</b>

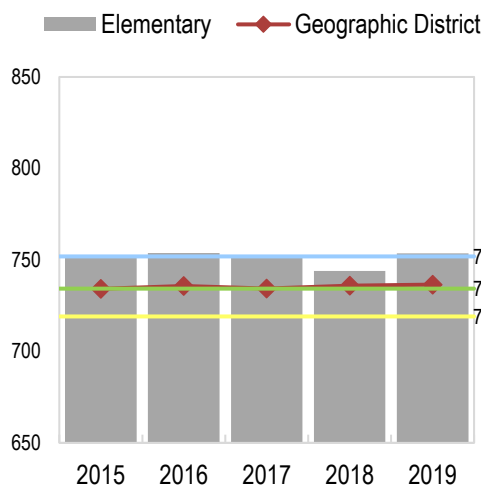
Geographic District Achievement over Time in Math										
CMAS Math	2015		2016		2017		2018		2019	
Grade/Level	N	MSS	N	MSS	N	MSS	N	MSS	N	MSS
3	1,977	737	1,980	738	2,044	736	1,854	740	1,811	739
4	1,916	733	1,994	734	1,978	732	1,951	733	1,789	734
5	1,875	732	1,873	736	2,005	735	1,924	735	1,835	737
Elementary	5,780	734	5,865	736	6,045	734	5,745	736	5,446	737
6	1,671	728	1,605	726	1,698	724	1,814	727	1,708	726
7	1,718	730	1,583	728	1,611	726	1,640	727	1,748	730
8	1,578	724	1,584	724	1,570	719	1,639	724	1,622	726
Middle	4,955	727	4,754	726	4,861	723	5,077	726	5,067	727
<b>Overall</b>	<b>11,779</b>	<b>730</b>	<b>11,501</b>	<b>731</b>	<b>12,318</b>	<b>729</b>	<b>10,822</b>	<b>731</b>	<b>10,513</b>	<b>732</b>

### CMAS Math: School Status, Trends, and Local Comparison Graphs

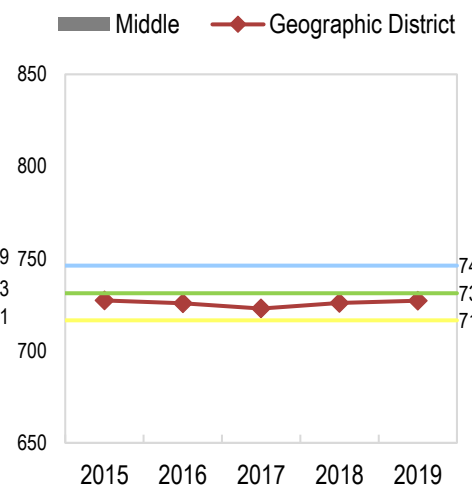
Math - Schoolwide



Math - Elementary



Math - Middle



### Achievement Status and Local Comparison Narrative

The graphs above show schoolwide performance on the English Language Arts state assessment over time disaggregated by grade and class level. From 2015 to 2019, overall student achievement increased by 1.4 scale score points. Since last school year, overall mean scale score increased by 9.6 scale score points. The graphs on the bottom half of the page show the performance of the school in comparison to the geographic district (Colorado Springs 11) for the past five years. Overall, the school outperforms their geo. district by 22 scale score points.

Symbol	Meaning
NA	Not reported by the state.
--	Not reportable due to low student counts.

Exceeds	Approaching
Meets	Does Not Meet

## Mathematics Subgroup Achievement

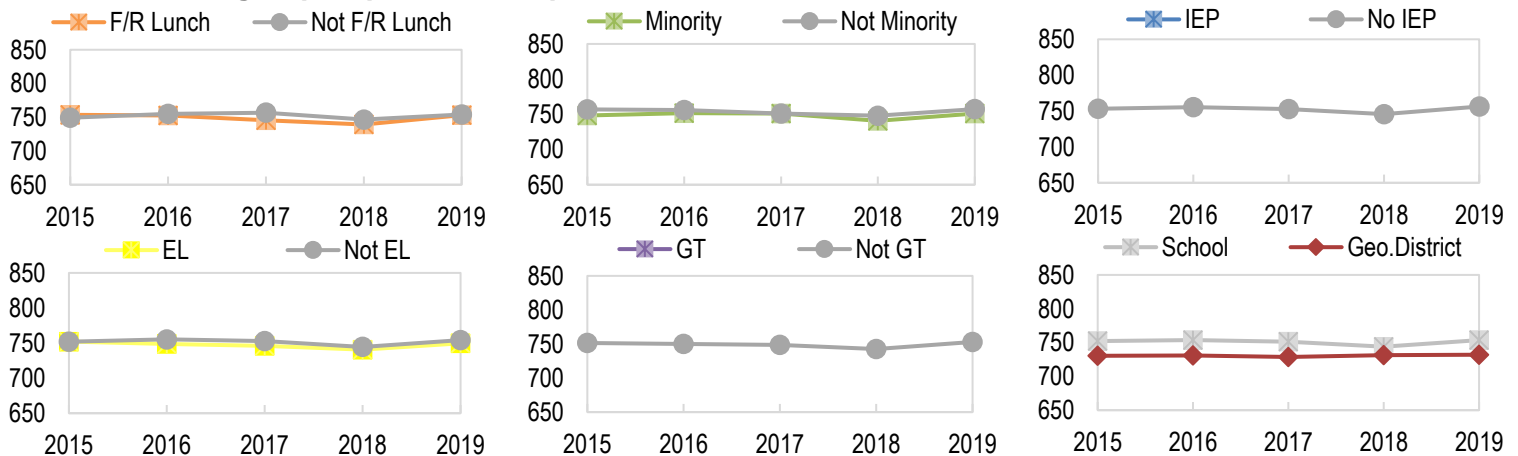
### CMAS Math: Subgroup Status, Gap Trends, and Local Comparison Tables

- How are traditionally underserved students achieving on state assessments in Mathematics over time?
- How are traditionally underserved students achieving on state assessments compared to their peers over time?
- How are traditionally underserved students achieving on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?

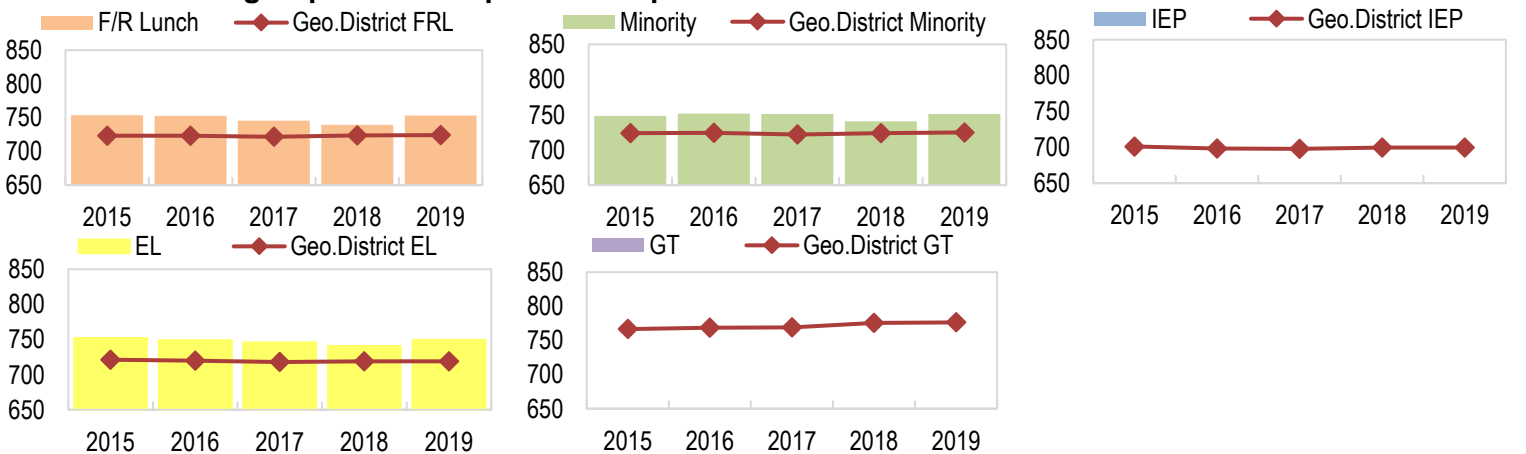
CMAS Math	2015	2016	2017	2018	2019	
Student Subgroup	MSS	MSS	MSS	MSS	MSS	
F/R Lunch	Y	753.6	752.8	745.7	739.2	753.2
	N	749.5	755.2	756.7	746.6	753.8
Minority	Y	748.3	751.7	751.3	740.8	751.0
	N	756.9	756.1	751.0	748.1	757.4
IEP	Y	--	--	--	--	--
	N	753.0	755.3	752.8	745.7	756.3
EL	Y	752.1	748.8	746.0	740.6	749.5
	N	752.1	755.3	752.8	744.4	754.1
GT	Y	--	--	--	--	--
	N	751.5	749.9	748.8	742.6	753.0
Schoolwide	752.1	753.7	751.2	743.9	753.5	

CMAS Math	2015	2016	2017	2018	2019	
Student Subgroup	MSS	MSS	MSS	MSS	MSS	
F/R Lunch	Y	723.2	723.2	721.6	723.5	724.1
	N	740.8	742.0	739.6	742.5	743.7
Minority	Y	723.7	724.1	721.9	723.8	724.9
	N	736.6	736.9	735.4	738.4	739.0
IEP	Y	701.2	698.3	697.9	699.6	699.7
	N	733.4	734.4	732.3	734.9	735.2
EL	Y	721.2	719.8	717.9	719.1	719.0
	N	731.7	732.4	730.3	732.8	733.5
GT	Y	766.6	768.7	769.1	775.6	776.4
	N	725.4	726.4	724.1	725.9	726.6
Geographic District	730.3	730.7	728.7	731.3	732.0	

### CMAS Math: Subgroup Gap Trends Graphs



### CMAS Math: Subgroup Local Comparison Graphs



### Achievement Subgroup Status and Local Comparison Narrative

The graphs above show the performance of student subgroups on the Math state assessment over time. CMAS results show non-FRL students outperformed their FRL peers, non-minority students outperformed their minority peers, non-EL students outperformed their EL peers, overall, the school outperformed Colorado Springs 11. In 2019, the following subgroups outperformed the geo. district: FRL, minority, EL, - additional details are available in the graphs.

Symbol	Meaning
NA	Not reported by the state.
--	Not reportable due to low student counts.

Exceeds	Approaching
Meets	Does Not Meet

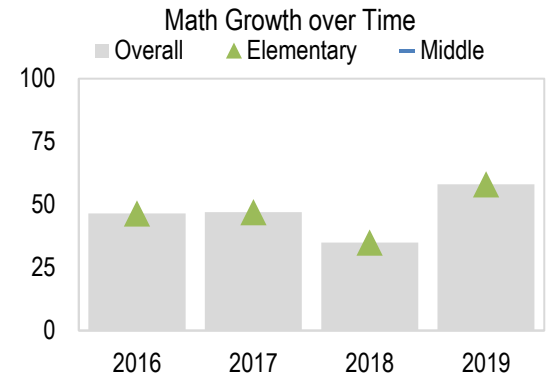
## Mathematics Growth

### CMAS Math: School Status and Trends Tables and Graphs

-Are students making sufficient growth on state assessments over time?

Growth over Time in Math

CMAS Math	2016		2017		2018		2019	
	N	MGP	N	MGP	N	MGP	N	MGP
Grade/Level								
4	24	47.0	28	48.5	31	42.0	39	69.0
5	n < 20	--	33	38.0	28	26.0	41	51.0
Elementary	38	46.5	61	47.0	59	35.0	80	58.0
6	--	--	--	--	--	--	--	--
7	--	--	--	--	--	--	--	--
8	--	--	--	--	--	--	--	--
Middle	--	--	--	--	--	--	--	--
<b>Overall</b>	<b>38</b>	<b>46.5</b>	<b>61</b>	<b>47.0</b>	<b>59</b>	<b>35.0</b>	<b>80</b>	<b>58.0</b>

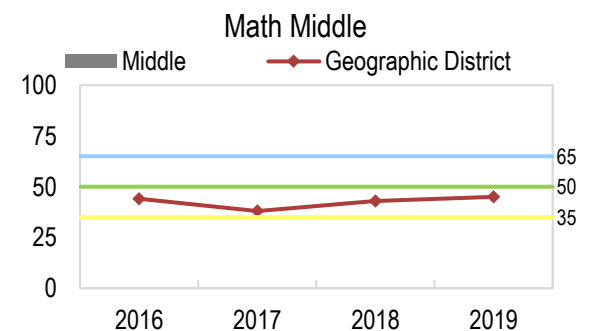
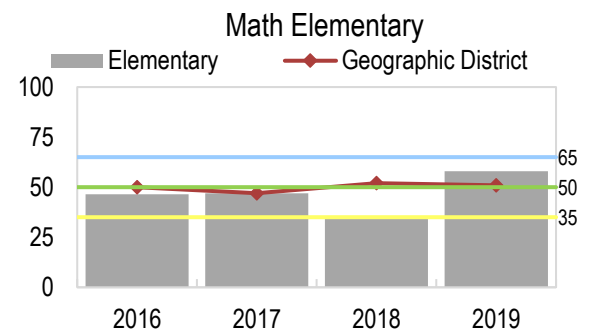


### CMAS Math: Local Comparison Tables and Graphs

-How are students growing on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?

Geographic District Growth over Time in Math

CMAS Math	2016		2017		2018		2019	
	N	MGP	N	MGP	N	MGP	N	MGP
Grade/Level								
4	1,816	48.0	1,800	43.0	1,802	53.0	1,667	48.0
5	1,712	52.0	1,846	50.0	1,778	51.0	1,738	54.5
Elementary	3,545	50.0	3,663	47.0	3,595	52.0	3,416	51.0
6	1,433	36.0	1,530	30.0	1,655	39.0	1,597	42.0
7	1,323	48.0	1,418	44.0	1,497	46.0	1,642	45.0
8	1,378	46.5	1,368	40.0	1,365	43.0	1,499	49.0
Middle	4,134	44.0	4,316	38.0	4,517	43.0	4,727	45.0
<b>Overall</b>	<b>8,297</b>	<b>47.0</b>	<b>8,944</b>	<b>42.0</b>	<b>8,112</b>	<b>47.0</b>	<b>8,143</b>	<b>48.0</b>



Growth Status and Local Comparison Narrative

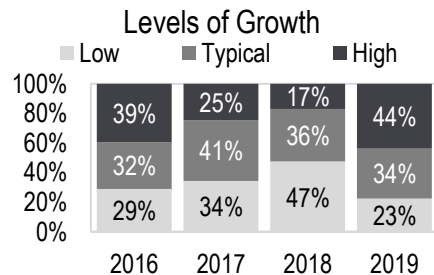
The graphs show schoolwide growth on the Math state assessment. From 2016 to 2019, overall student growth increased. Since last year, student growth increased by 23 percentile points. In 2019, overall student growth met state expectations and was above the geo. district. Overall student growth for the geo. district has increased over time.

### CMAS Math: Levels of Growth Tables and Graphs

-How is student growth distributed across growth levels over time?

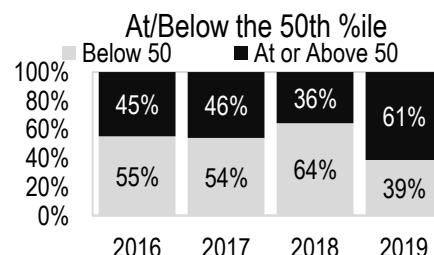
Math Levels of Growth

CMAS Math	%Students			
	2016	2017	2018	2019
Category				
Low (below 35)	29%	34%	47%	23%
Typical (35-65)	32%	41%	36%	34%
High (above 65)	39%	25%	17%	44%



Math At/Below 50th %ile

CMAS Math	%Students			
	2016	2017	2018	2019
Category				
At or Above 50	45%	46%	36%	61%
Below 50	55%	54%	64%	39%



Levels of Growth Narrative

Students with low growth rates, categorized as students with a median growth percentile (MGP) below 35, account for 23% of students with growth scores (students in fourth through eighth grades) while students with high growth rates, categorized as students with a MGP above 65, account for 44% of students. The percent of students at or above the 50th percentile has increased from last year (36% to 61%). Since 2016, the percent of students at or above the 50th percentile has increased (45% to 61%).

Symbol	Meaning
NA	Not reported by the state.
--	Not reportable due to low student counts.

Exceeds	Approaching
Meets	Does Not Meet

## Mathematics Subgroup Growth

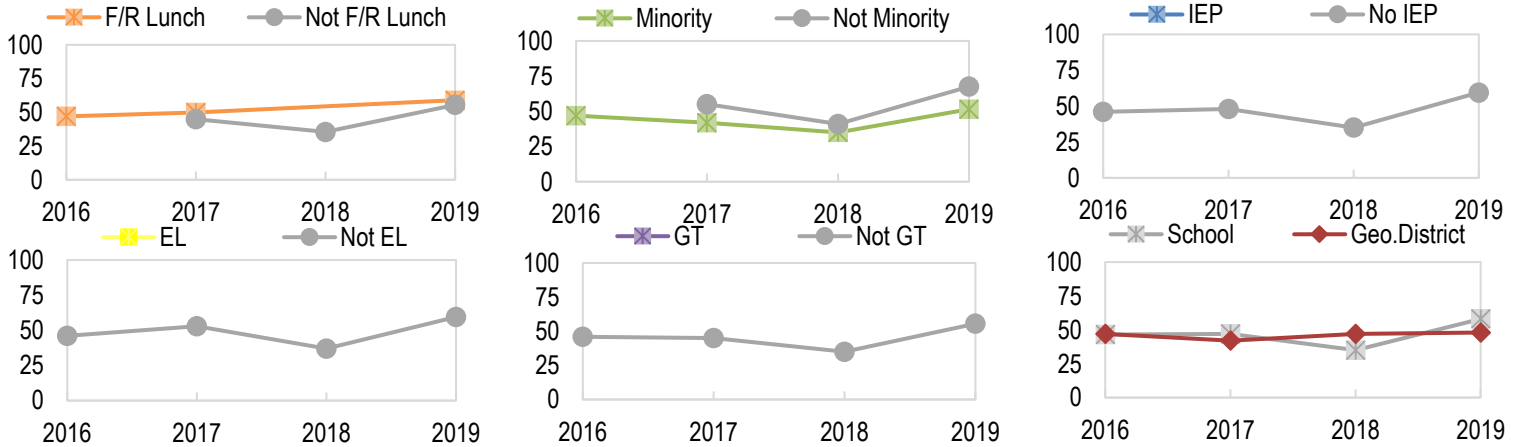
### CMAS Math: Subgroup Status, Gap Trends, and Local Comparison Tables

- How are traditionally underserved students growing on state assessments in Mathematics over time?
- How are traditionally underserved students growing on state assessments compared to their peers over time?
- How are traditionally underserved students growing on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?

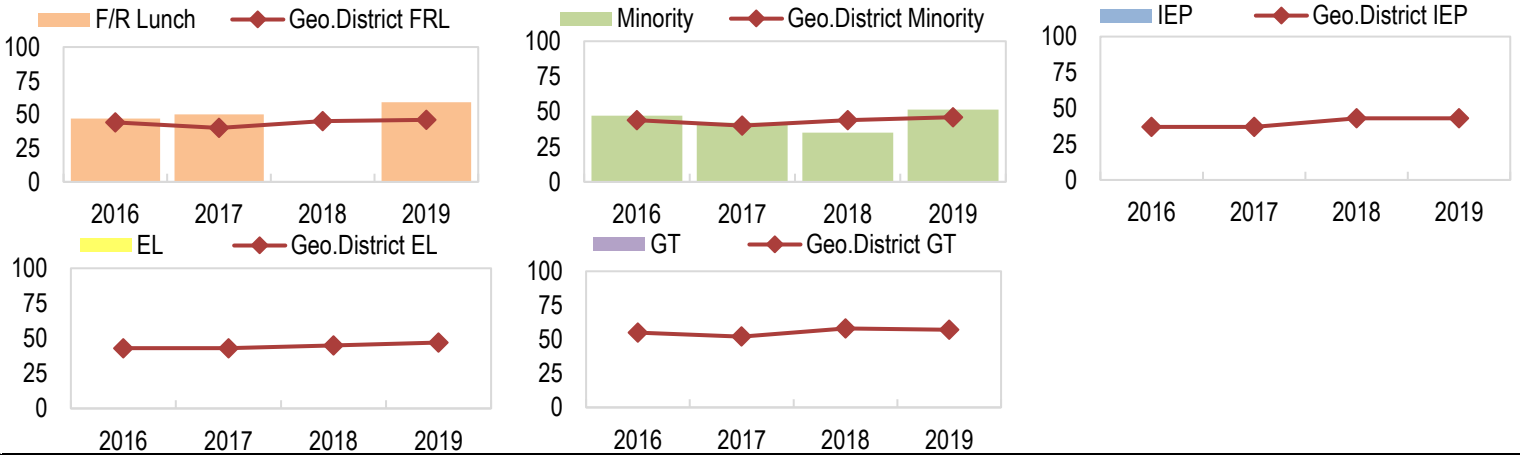
CMAS Math	2016	2017	2018	2019	
Student Subgroup	MGP	MGP	MGP	MGP	
F/R Lunch	Y	47.0	50.0	--	59.0
	N	--	45.0	35.5	55.5
Minority	Y	47.0	42.0	35.0	51.5
	N	--	55.0	41.0	67.5
IEP	Y	--	--	--	--
	N	46.0	48.0	35.0	59.5
EL	Y	--	--	--	--
	N	46.0	53.0	37.0	59.5
GT	Y	--	--	--	--
	N	46.0	45.0	35.0	55.5
Schoolwide	46.5	47.0	35.0	58.0	

CMAS Math	2016	2017	2018	2019	
Student Subgroup	MGP	MGP	MGP	MGP	
F/R Lunch	Y	44.0	40.0	45.0	46.0
	N	52.0	45.0	49.0	50.0
Minority	Y	44.0	40.0	44.0	46.0
	N	50.0	44.0	49.0	49.0
IEP	Y	37.0	37.0	43.0	43.0
	N	48.0	42.0	47.0	48.0
EL	Y	43.0	43.0	45.0	47.0
	N	48.0	42.0	47.0	48.0
GT	Y	55.0	52.0	58.0	57.0
	N	46.0	41.0	45.0	46.0
Geographic District	47.0	42.0	47.0	48.0	

### CMAS Math: Subgroup Status and Gap Trends Graphs



### CMAS Math: Subgroup Local Comparison Graphs



### Growth Subgroup Status and Local Comparison Narrative

The graphs above show the performance of student subgroups on the English Language Arts state assessment over time. CMAS results show FRL students outperformed their non-FRL peers, non-minority students outperformed their minority peers, overall, the school outperformed Colorado Springs 11. In 2019, the following subgroups outperformed the geo. district: FRL, minority, - additional details are available in the graphs.

Symbol	Meaning
NA	Not reported by the state.
--	Not reportable due to low student counts.

Exceeds	Approaching
Meets	Does Not Meet

## Science Achievement

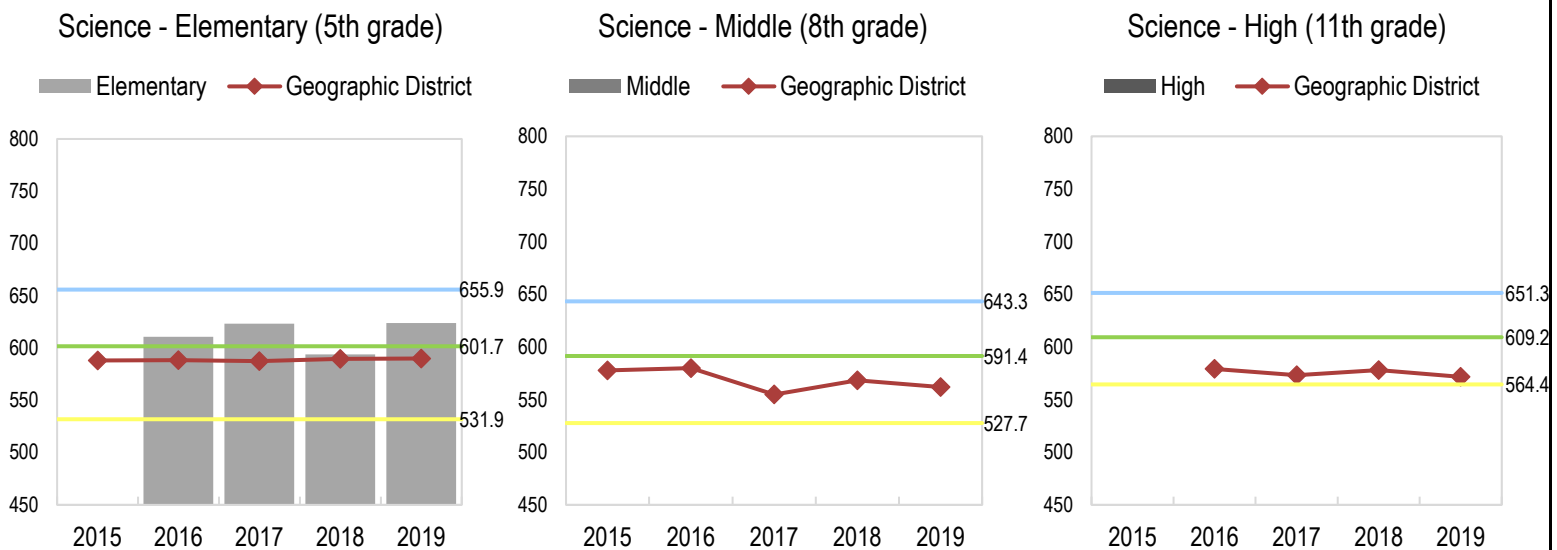
### CMAS Science: School Status, Trends, and Local Comparison Tables

- How are students achieving on state assessments in Science over time?
- How are students achieving on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?

Achievement over Time in Science										
CMAS Science	2015		2016		2017		2018		2019	
Grade/Level	N	MSS	N	MSS	N	MSS	N	MSS	N	MSS
Elementary (5th)	n<16	--	18	611	35	623	37	594	47	624
Middle (8th)	--	--	--	--	--	--	--	--	--	--
High (11th)	--	--	--	--	--	--	--	--	--	--

Geographic District Achievement over Time in Science										
CMAS Science	2015		2016		2017		2018		2019	
Grade/Level	N	MSS	N	MSS	N	MSS	N	MSS	N	MSS
Elementary (5th)	1,910	588	1,860	589	1,989	588	1,912	590	1,830	590
Middle (8th)	1,665	578	1,551	580	1,550	555	1,635	568	1,607	562
High (11th)	--	--	610	579	1,025	573	1,170	578	1,307	572

### CMAS Science: School Local Comparison Graphs



### Achievement Status and Local Comparison Narrative

The graphs above show schoolwide performance on the Science state assessment over time disaggregated by grade and class level. 5th grade mean scale score has increased by 29.9 scale score points. The graphs on the bottom half of the page show the performance of the school in comparison to the geographic district (Colorado Springs 11) for the past four years. In 2019, the school performed greater than the geo. district in 5th grade, overall trends are in the graphs above.

Symbol	Meaning
NA	Not reported by the state.
--	Not reportable due to low student counts.

Exceeds	Approaching
Meets	Does Not Meet

## Science Subgroup Achievement

### CMAS Science: Subgroup Status, Gap Trends, and Local Comparison Tables

- How are traditionally underserved students achieving on state assessments in Science over time?
- How are traditionally underserved students achieving on state assessments compared to their peers over time?
- How are traditionally underserved students achieving on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?

#### Elementary (5th) Achievement Gap Trends

Subgroup Achievement Gap Trends over Time in Science						
CMAS Science		2015	2016	2017	2018	2019
Student Subgroup		MSS	MSS	MSS	MSS	MSS
F/R Lunch	Y	--	--	605	--	608
	N	--	--	641	605	635
Minority	Y	--	--	613	588	612
	N	--	--	--	600	645
IEP	Y	--	--	--	--	--
	N	--	615	632	594	630
EL	Y	--	--	--	--	--
	N	--	--	639	603	632
GT	Y	--	--	--	--	--
	N	--	602	612	587	620

Geographic District Gap Trends over Time in Science						
CMAS Science		2015	2016	2017	2018	2019
Student Subgroup		MSS	MSS	MSS	MSS	MSS
F/R Lunch	Y	558	562	557	563	564
	N	633	629	631	627	631
Minority	Y	561	561	553	562	566
	N	615	613	618	618	614
IEP	Y	484	468	460	489	471
	N	600	603	602	601	603
EL	Y	537	550	534	527	520
	N	596	594	595	599	599
GT	Y	699	718	721	720	717
	N	571	574	568	573	572

#### Middle (8th) Achievement Gap Trends

Subgroup Achievement Gap Trends over Time in Science						
CMAS Science		2015	2016	2017	2018	2019
Student Subgroup		MSS	MSS	MSS	MSS	MSS
F/R Lunch	Y	--	--	--	--	--
	N	--	--	--	--	--
Minority	Y	--	--	--	--	--
	N	--	--	--	--	--
IEP	Y	--	--	--	--	--
	N	--	--	--	--	--
EL	Y	--	--	--	--	--
	N	--	--	--	--	--
GT	Y	--	--	--	--	--
	N	--	--	--	--	--

Geographic District Gap Trends over Time in Science						
CMAS Science		2015	2016	2017	2018	2019
Student Subgroup		MSS	MSS	MSS	MSS	MSS
F/R Lunch	Y	547	551	524	536	527
	N	617	618	597	612	611
Minority	Y	546	558	521	538	526
	N	608	603	585	599	596
IEP	Y	454	476	451	455	436
	N	588	590	567	580	574
EL	Y	528	530	493	475	479
	N	586	588	564	578	569
GT	Y	693	699	685	705	718
	N	556	560	537	550	544

#### High (11th) Achievement Gap Trends

Subgroup Achievement Gap Trends over Time in Science						
CMAS Science		2015	2016	2017	2018	2019
Student Subgroup		MSS	MSS	MSS	MSS	MSS
F/R Lunch	Y	--	--	--	--	--
	N	--	--	--	--	--
Minority	Y	--	--	--	--	--
	N	--	--	--	--	--
IEP	Y	--	--	--	--	--
	N	--	--	--	--	--
EL	Y	--	--	--	--	--
	N	--	--	--	--	--
GT	Y	--	--	--	--	--
	N	--	--	--	--	--

Geographic District Gap Trends over Time in Science						
CMAS Science		2015	2016	2017	2018	2019
Student Subgroup		MSS	MSS	MSS	MSS	MSS
F/R Lunch	Y	--	552	538	555	544
	N	--	603	606	600	595
Minority	Y	--	555	542	542	544
	N	--	604	604	613	602
IEP	Y	--	490	476	473	461
	N	--	591	582	586	579
EL	Y	--	552	521	477	466
	N	--	584	583	588	581
GT	Y	--	685	702	685	692
	N	--	564	558	558	554

#### Achievement Subgroup Status and Local Comparison Narrative

The graphs above show disaggregated subgroup achievement performance disaggregated by grade level. Comparison geographic district values are in the tables to the right.

Symbol	Meaning
NA	Not reported by the state.
--	Not reportable due to low student counts.

Exceeds	Approaching
Meets	Does Not Meet

## English Language Proficiency (ELP) Growth

### ACCESS for ELLs: School Status and Trends

- Are students making sufficient growth on state assessments over time?
- How are students growing on state assessments in comparison to other schools in their geographic home district or schools that students might otherwise attend?
- How are traditionally underserved students growing on state assessments in ACCESS over time?^^
- How are traditionally underserved students growing on state assessments compared to their peers over time?^^

Growth over Time on ACCESS									
ACCESS	2016**		2017**		2018		2019		
Grade/Level	N	MGP	N	MGP	N	MGP	N	MGP	% On Track
Elementary	--	--	--	--	n < 20	--	n < 20	--	--
Middle	--	--	--	--	--	--	--	--	--
High	--	--	--	--	--	--	--	--	--
<b>Overall</b>	--	--	--	--	--	--	--	--	--

Geographic District Growth over Time on ACCESS									
ACCESS	2016**		2017**		2018		2019		
Grade/Level	N	MGP	N	MGP	N	MGP	N	MGP	% On Track
Elementary	--	--	--	--	837	50.0	755	56.0	74.2%
Middle	--	--	--	--	206	54.0	189	49.0	36.7%
High	--	--	--	--	234	34.0	218	45.0	27.2%
<b>Overall</b>	--	--	--	--	1,277	47.0	1162	53.0	59.3%

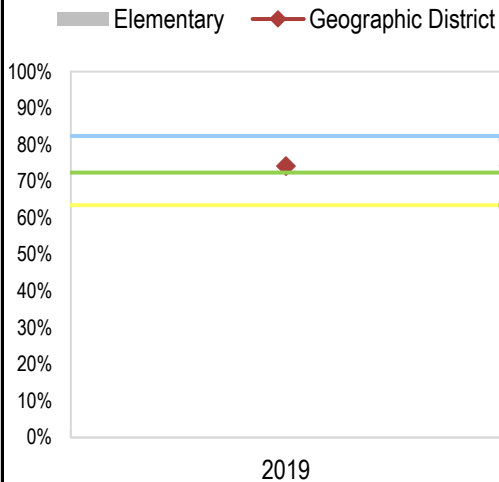
^^ACCESS subgroup status and gap trends are not available due to low student counts. CSI can provide this data to schools if requested.

\*\*ACCESS growth was not released in 2016 or 2017.

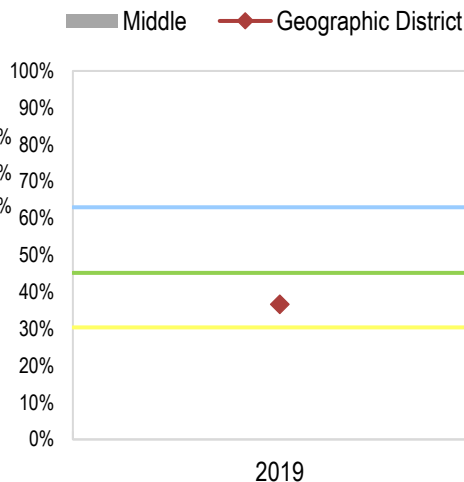
**What is On Track Growth?** This metric reports whether students are on-track to achieve language proficiency. As CDE states, "The Colorado growth model calculates projected targets that indicate how much growth would be required for an individual student to achieve a specified level of proficiency within 1, 2, or 3 years. These projected targets can then be compared against the student's observed growth percentile to determine whether the student is on-track to meet their proficiency goal within the allotted timeline".

### ACCESS: School Local Comparison Graphs

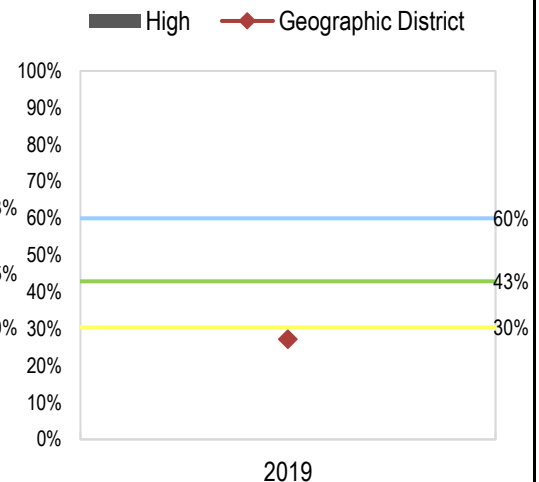
% On Track - Elementary



% On Track - Middle



% On Track - High



### Growth Status and Local Comparison Narrative

--

Symbol	Meaning
NA	Not reported by the state.
--	Not reportable due to low student counts.

Exceeds	Approaching
Meets	Does Not Meet

## Academic Performance Metrics

School Observations

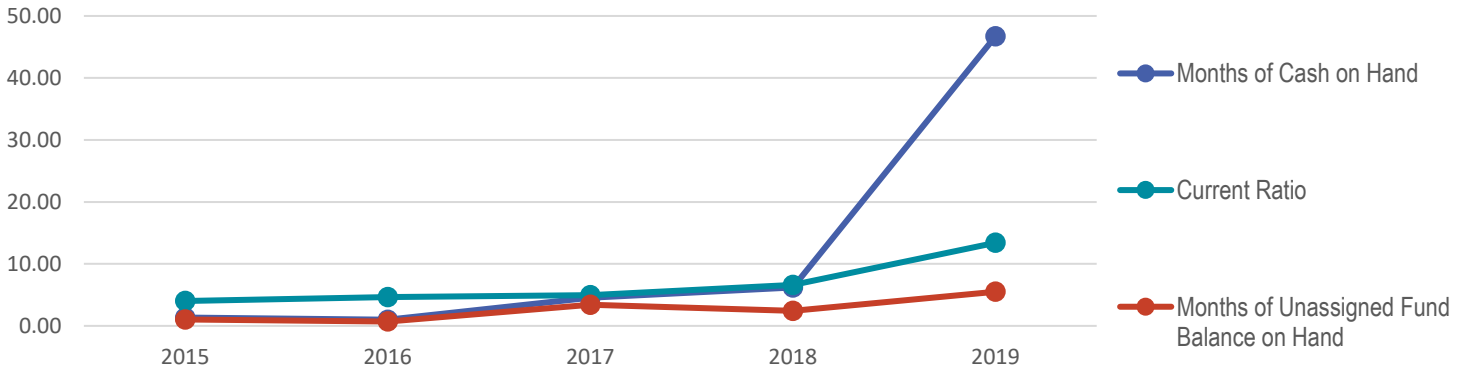
**\*OPTIONAL\*** To be populated by the school and provided to CSI for review and possible inclusion prior to the distribution of the final CARS Report.

## Fiscal Years 2015-2019 Financial Results

### Governmental Funds Financial Statement Metrics

- Has the school met the statutory TABOR emergency reserve requirement?
- What is the school's months of cash on hand?
- What is the school's unassigned fund balance on hand?
- What is the school's current ratio?
- What is the school's aggregate 3-year total margin?

Governmental Funds Financial Statement Metrics					
Metric	2015	2016	2017	2018	2019
Operating Margin	9.2%	#####	10.9%	4.0%	12.6%
Months of Cash on Hand	1.35	1.00	4.53	6.20	46.70
Current Ratio	4.01	4.64	4.94	6.60	13.40
Months of Unassigned Fund Balance on Hand	1.04	0.70	3.38	2.40	5.50
Positive Unassigned Fund Balance (TABOR)	YES	YES	YES	YES	YES



### Enrollment

- What is the school's funded pupil count variance?

Enrollment					
Metric	2015	2016	2017	2018	2019
Funded Pupil Count (FPC) Current-Year Variance	13.9%	-4.3%	0.3%	1.1%	-2.1%
Change in FPC from Prior-Year	33.7%	6.8%	6.2%	1.1%	-2.2%

### Proprietary Funds Financial Statement Metrics

- What is the school's months of cash on hand?
- What is the school's current ratio?
- What is the school's debt?
- What is the school's net asset position?

Proprietary Funds Financial Statement Metrics					
Metric	2015	2016	2017	2018	2019
Months of Cash on Hand	0.00	N/A	N/A	0.50	0.00
Current Ratio	0.00	N/A	N/A	3.40	9.20
Debt to Asset Ratio	1.03	N/A	N/A	1.10	0.90
Change in Net Position	(\$3,027)	N/A	N/A	(\$189,260)	\$5,134,298

### Government-Wide Financial Statement Metrics

- What is the school's debt?
- What is the school's net asset position?
- Is the school in default with any financial covenants they have with loan agreements?

Government-Wide Financial Statement Metrics					
Metric	2015	2016	2017	2018	2019
Debt to Asset Ratio	0.91	0.91	0.86	1.55	1.38
Change in Net Position	\$205,468	\$143,969	\$272,876	(\$7,711,122)	\$8,451,744
Default	NO	NO	NO	NO	No

Symbol	Meaning
NA	Not reported by the state.
--	Not reportable due to low student counts.

Exceeds	Approaching
Meets	Does Not Meet

## Fiscal Years 2015-2019 Financial Results

### Financial Performance Narrative

James Irwin Charter Academy ended the year with sufficient reserves to satisfy the TABOR reserve requirement, an increase in net position, and reported no statutory violations in their Assurances for Financial Accreditation. The school's funded-pupil count came in lower than budget by 6.6 pupils (2 percent), and 6.6 pupils (2 percent) lower than the prior year. As expected of all PERA employers, the school has a high debt to asset ratio due to the inclusion of the PERA Net Pension Liability per GASB No. 68. The school's governmental funds ended the year with 46.7 months of cash on hand and sufficient current assets to cover current liabilities. The school experienced a positive operating margin of 13 percent and a decrease in their unassigned fund balance.

### School Observations

**\*OPTIONAL\*** To be populated by the school and provided to CSI for review and possible inclusion prior to the distribution of the final CARS Report.

Symbol	Meaning
NA	Not reported by the state.
--	Not reportable due to low student counts.

Exceeds	Approaching
Meets	Does Not Meet

## Organizational Performance Metrics

### Education Program

-Is the school complying with applicable education requirements?

*The essential delivery of the education program in all material respects and operation reflects the essential terms of the program as defined in the charter agreement. Includes:*

- *Instructional days or minutes requirements*
- *Graduation and promotion requirements*
- *Alignment with content standards, including Common Core*
- *State-required assessments*
- *Implementation of mandated programming as a result of state or federal funding*

#### CSI Review

CSI was not made aware of any issues relating to applicable education requirements for the 2018-19 school year.

### Diversity, Equity of Access, and Inclusion

-Is the school protecting the rights of all students?

*Protecting student rights pursuant to:*

- *Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act relating to the treatment of students with identified disabilities and those suspected of having a disability, consistent with the school's status and responsibilities as a school in a district LEA*
- *Title III of the Elementary and Secondary Education Act (ESEA) and US Department of Education authorities relating to English Language Learner requirements*
- *Law, policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, enrollment, the collection and protection of student information*
- *Conduct of discipline procedures, including discipline hearings and suspension and expulsion policies and practices, in compliance with CRS 22-33-105 and 22-33-106*
- *Recognition of due process protections, privacy, civil rights and student liberties requirements, including 1st Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction*

#### CSI Review

CSI was not made aware of any issues related to protecting the rights of all students.

### Governance Management

-Is the school complying with governance requirements?

*Includes:*

- *Adequate Board policies and by laws, including those related to oversight of an education service provider, if applicable (CRS 22-30.5-509(s)), and those regarding conflicts of interest, anti-nepotism, excessive compensation, and board composition*
- *Compliance with State open meetings law*
- *Maintaining authority over management, holding it accountable for performance as agreed under a written performance*
- *Requiring annual financial reports of the education service provider (CRS 22-30.5-509(s)), if applicable*

#### CSI Review

CSI was not made aware of any issues relating to governance requirements for the 2018-19 school year.

## Organizational Performance Metrics

### Financial Management

-Is the school satisfying financial reporting and compliance requirements?

*Includes:*

- *Compliance with the Financial Transparency Act (CRS 22-44-301)*
- *Complete and on-time submission of financial reports, including financial audit, corrective action plans, annual budget, revised budgets (if applicable), periodic financial reports as required by the authorizer, and any reporting requirements if the board contracts with an education service provider*
- *Meeting all reporting requirements related to the use of public funds*
- *The school's audit is an unqualified audit opinion and devoid of significant findings and conditions, material weaknesses, or significant internal control weaknesses*

#### CSI Review

CSI was not made aware of any significant issues relating to financial reporting and compliance requirements.

### School Operations and Environment

-Is the school complying with health and safety requirements?

*Includes:*

- *Up to date fire inspections and related records*
- *Documentation of requisite insurance coverage*
- *Provision of appropriate nursing services and dispensing of pharmaceuticals, including compliance with 1 CCR 301-68*
- *Compliance with food services requirements, if applicable*
- *Maintaining the security of and provide access to student records under the Federal Educational Rights and Privacy Act*
- *Access to documents maintained by the school protected under the state's freedom of information law*
- *Timely transfer of student records*
- *Proper and secure maintenance of testing materials*
- *Up to date emergency response plan, including compliance with NIMS requirements*

-Is the school complying with facilities and transportation requirements?

*Includes:*

- *Viable certificate of occupancy or other required building use authorization*
- *Student transportation safety requirements, if applicable*

-Is the school complying with employee credentialing and background check requirements?

*Includes:*

- *Highly Qualified Teacher and Paraprofessional requirements within Title II of the ESEA relating to state certification requirements,*
- *Performing background checks of all applicable individuals*
- *Complying with state employment requirements*

#### CSI Review

CSI was not made aware of any issues relating to health and safety requirements for the 2018-19 school year. CSI was not made aware of any issues relating to facilities and transportation requirements for the 2018-19 school year. CSI was not made aware of any issues relating to employee credentialing and background check requirements for the 2018-19 school year.

### Additional Obligations

-Is the school complying with all other obligations?

#### CSI Review

CSI was not made aware of any other issues of noncompliance.

## Organizational Performance Metrics

### Organizational Performance Additional Narrative

Overall, the School exhibited strong operational performance during the 2018-19 school year. All of the Organizational Submissions were completed on time and were compliant.

#### School Observations

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